

# EAPA PITTSBURGH CHAPTER

INTERNATIONAL



LABOR • MANAGEMENT • CONSULTANTS

C/O Co-Presidents:

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## JUNE MEETING ANNOUNCEMENT

### SPECIAL FUND RAISING EVENT !!!!

- When:** Tuesday, June 21, 2005, hosted by White Deer Run/ Cove Forge
- Where:** University of Pittsburgh – Wesley Posvar Hall (formerly Forbes quadrangle), room 2500, on 2<sup>nd</sup> floor.
- Directions:** Wesley Posvar Hall is directly behind the Hillman Library on Forbes Ave. There are entry doors from both Schenley Dr and South Bouquet St. Parking is available off street around Posvar Hall, Soldiers and Sailors garage and at Sennott Square (new building at Panera at Forbes and S. Bouquet St)
- Time: Registration -** 8:30AM – 9:00 AM
- Program -** 9:00AM – 12:00PM – Training will start promptly at 9:00am. **NOTICE** - This is a 3-hour event designed to offer 3 hours of ethics training.

### “EVALUATING ETHICAL AWARENESS IN EAP’S”

#### Program Description:

This training focuses primarily on the basic definitional issues found in ethics and the relation of ethics to professional codes of practice. EA practitioners as members of EAPA and as Certified Employee Assistance Professionals (CEAP) subscribe to the EAPA Code of Ethics and the EACC Code of Conduct. The purpose of this training is to make these codes, and their underlying principles, more explicit and conscious.

#### Objectives:

- To educate EA practitioners on the role and significance of ethics in professional practice.
- To establish the basic theoretical underpinnings of EAP ethics
- To familiarize EA practitioners with EAPA Code of Ethics and the EACC Code of Conduct.

## EAPA PITTSBURGH CHAPTER

- To raise awareness of contemporary ethical dilemmas and their implications.
- To equip EA practitioners with a model of ethical decision-making.
- To outline the various recourses available to EA practitioners concerned with ethics violations.
- To understand the relationship between the EA professional and Treatment Centers and the ethical issues regarding confidentiality and treatment.

### Goals:

- To provide an opportunity to discuss ethical struggles that impact the EAP field.
- To provide guidelines for approaching and working through ethical dilemmas.
- To enhance our understanding of treatment facility ethical dilemmas.
- To create a safe environment to dialogue and learn.

### Presenters:

Bob Mason, LCSW, CEAP, CAC. Bob has over 25 years of experience as a psychotherapist and 12 years experience in the EAP field. He is Clinical Supervisor and EAP Coordinator for Persoma, a multisite psychological services provider in the Pittsburgh area. Bob has served as Co-President of the Pittsburgh EAPA Chapter for the past four years.

Pat Zahniser, LCSW, CEAP. Pat is Director of Clinical Services for Lytle EAP Partners, an external EAP provider. She has over 13 years of experience collaborating and consulting on organizational needs and EAP policies/practices, implementation of EA programs, workplace training and education, and affiliate network contracting. Pat has served as Co-President of the Pittsburgh EAPA Chapter for the past four years.

Lisa Olander LPC, CAC, CCJP – Lisa has over 14 years of experience in the Drug/alcohol field. She is currently the Administrator for nine Out Patient Clinics for White Deer Run/Cove Forge. Lisa was previously trained by the Dept of Corrections as a trainer for Cognitive Behavioral Therapy and has been a Certified Criminal Justice Professional since 2003.

**Fee:** For this special 3 hour training, Members will be charged \$25 and non-members \$40. This includes continental breakfast and 3 continuing education credits.

**Professional Development Hours:** PDH 's for CEAP 's for LSW 's and CAC 's are pending and will be awarded at the close of the meeting.

# EAPA PITTSBURGH CHAPTER

## IMPORTANT DATES, AND OTHER NEWS OF INTEREST:

Future Pittsburgh Chapter EAPA Meetings: Third Tuesday of the month except August (no meeting).

July 19, 2005 – Hosted by Pyramid

August – no meeting

Chapter members wishing to make additions, deletions or any other changes to the mailing list, please email to [pzahniser@lytleap.com](mailto:pzahniser@lytleap.com) or fax to Al Moore at 412-201-5702.

We are attempting to decrease mailing costs by providing the EAPA Chapter Newsletter via e-mail. If you do not have access to a computer and need to have the Newsletter mailed to you, please contact Al Moore at the address below.

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THANK YOU FOR YOUR COOPERATION!!!!

Visit our web page (under construction) – [www.EAPA.net/Pittsburgh](http://www.EAPA.net/Pittsburgh)  
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