

# EAPA PITTSBURGH CHAPTER

INTERNATIONAL



LABOR • MANAGEMENT • CONSULTANTS

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## MARCH MEETING ANNOUNCEMENT

When: Tuesday, March 15, 2005, hosted by Pyramid

Where: Holiday Inn Express, 20 S 10<sup>th</sup> St., Pittsburgh (South Side) PA 15203

Directions: Just off the 10<sup>th</sup> St Bridge. Free parking is available behind the Hotel.

Time: Registration - 8:30AM – 9:00 AM

Introductions & Business Meeting - 9:00AM – 9:30 AM

Program - 9:30AM – 11:30AM

“Reasonable Accommodation Analysis and Solutions”

### Program Description:

What is reasonable accommodation for our mental health clients? Don't put the claustrophobic in a closet? It is not exactly that simple. Nor is reasonable accommodation for our substance abuse clients. In fact, due to the unique profile of clients with whom we work and advocate, exact case studies are hard to find. So how does a plan to accommodate the unique psychology of people (inclusive of their disability) get operationalized? A 45 factor analysis will be presented to illustrate a strategy to both define needs and links to interventions. Four case studies will give you an intimate picture of the role employee assistant providers play. Success stories will be reviewed in terms of real lives e.g. how progress toward the objectives is being made.

**Presenter:** Dr Deborah Kearney – developer of the Job Smart System. With 25 years experience in the field, she helps organizations meet compliance with fair employment law practices, PSHA and their productivity, safety and quality goals. International Facility Management Association named her distinguished author for her book on Americans with Disabilities Act. She is known for her organizational and ergonomic design work in hospitals, manufacturing and service industries.

**Moderator:** Lois Weiss

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Fee: A \$15 guest fee will be charged to non-members and a \$5 guest fee will be charged for full time students with a current, validated I.D. (There will be a \$10 surcharge for all returned checks.)

Professional Development Hours: PDH 's for CEAP 's for LSW 's and CAC 's are pending and will be awarded at the close of the meeting.

## IMPORTANT DATES, AND OTHER NEWS OF INTEREST:

Future Pittsburgh Chapter EAPA Meetings: Third Tuesday of the month except August (no meeting).

April 19, 2005 – hosted by Gateway, Squirrel Hill Office

May 17, 2005 – Hosted by Greenbriar, Washington, PA

June 21, 2005 – Hosted by White Deer Run/ Cove Forge

July 19, 2005 – Hosted by Pyramid

Chapter members wishing to make additions, deletions or any other changes to the mailing list, please email to [pzahniser@lytleap.com](mailto:pzahniser@lytleap.com) or fax to Al Moore at 412-201-5702.

We are attempting to decrease mailing costs by providing the EAPA Chapter Newsletter via e-mail. If you do not have access to a computer and need to have the Newsletter mailed to you, please contact Al Moore at the address below.

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THANK YOU FOR YOUR COOPERATION!!!!

Visit our web page (under construction) – [www.EAPA.net/Pittsburgh](http://www.EAPA.net/Pittsburgh)

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