

EAPA PITTSBURGH CHAPTER

INTERNATIONAL



LABOR • MANAGEMENT • CONSULTANTS

President:

Albert Moore, MPM, CEAP
401 Wood Street, Suite 830
Pittsburgh, PA 15222
(412) 201-5701

NOVEMBER MEETING ANNOUNCEMENT

When: Tuesday, November 20, 2007 -

Where: Carpenters Regional Council, 650 Ridge Road, Pgh., PA, 412-922-6200 (near Campbells Run Road off of the Parkway West)

Time: 8:30-9:00am Introductions & Business Meeting
Program: 9:00-11:30 a.m.

Program: Generational Differences in the Workplace

Presenter: Brenda Vester

Program :

Multigenerational workforces have never been so prevalent and so influential. At no other time in history have we experienced four generations coming together to work. While age differences have an impact, the real shift is in the values and beliefs of each generation. These changes are yet another slice of diversity within our workforce. With a shift in demographics, as well as an upcoming talent shortage, this factor is going to become even more critical to running a business.

The explosion of technology and global thinking, as well as the pace of change and innovation in our world today, creates a dramatic change in how organizations think about their employees and how to best service customers. The entire paradigm of 'the organization' is changing and there is no simple model to follow for success, as we might have seen in the past. There are different expectations, assumptions, priorities and approaches to work and communication that are critical in today's business climate.

Goals/Objectives:

- The Demographic Shifts in the United States
- How these Shifts are Impacting our Talent Pool
- The Four Generations in the Workplace Today

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- How Businesses can Respond to this Changing Environment

Moderator: Jamie Wolf, Lytle EAPA Partners

Fee: A \$15 guest fee will be charged to non-members and a \$5 guest fee will be charged for full time students with a current, validated I.D. (There will be a \$10 surcharge for all returned checks.)

Professional Development Hours: PDH's for CEAP's for LSW's and CAC's are pending and will be awarded at the close of the meeting.

IMPORTANT DATES AND OTHER NEWS OF INTEREST:

Future Pittsburgh Chapter EAPA Meetings: Third Tuesday of the month except August (no meeting). Meeting place varies each month and hosted by supportive organizations.

Next EAPA meeting: 12/18/07 - Christmas Party

Chapter members wishing to make additions, deletions or any other changes to the mailing list, please email to jshan725@aol.com or contact Judy Shannon at 724-413-5716.

We are attempting to decrease mailing costs by providing the EAPA Chapter Newsletter via e-mail. If you do not have access to a computer and need to have the Newsletter mailed to you, please contact Judy Shannon at the address below. There is a \$10.00 annual fee to cover mailing costs for non-members.

Judy Shannon
Greenbriar Treatment Center
visit our web page (under construction) – www.eapa.net/pittsburgh

THANK YOU FOR YOUR COOPERATION!!!!